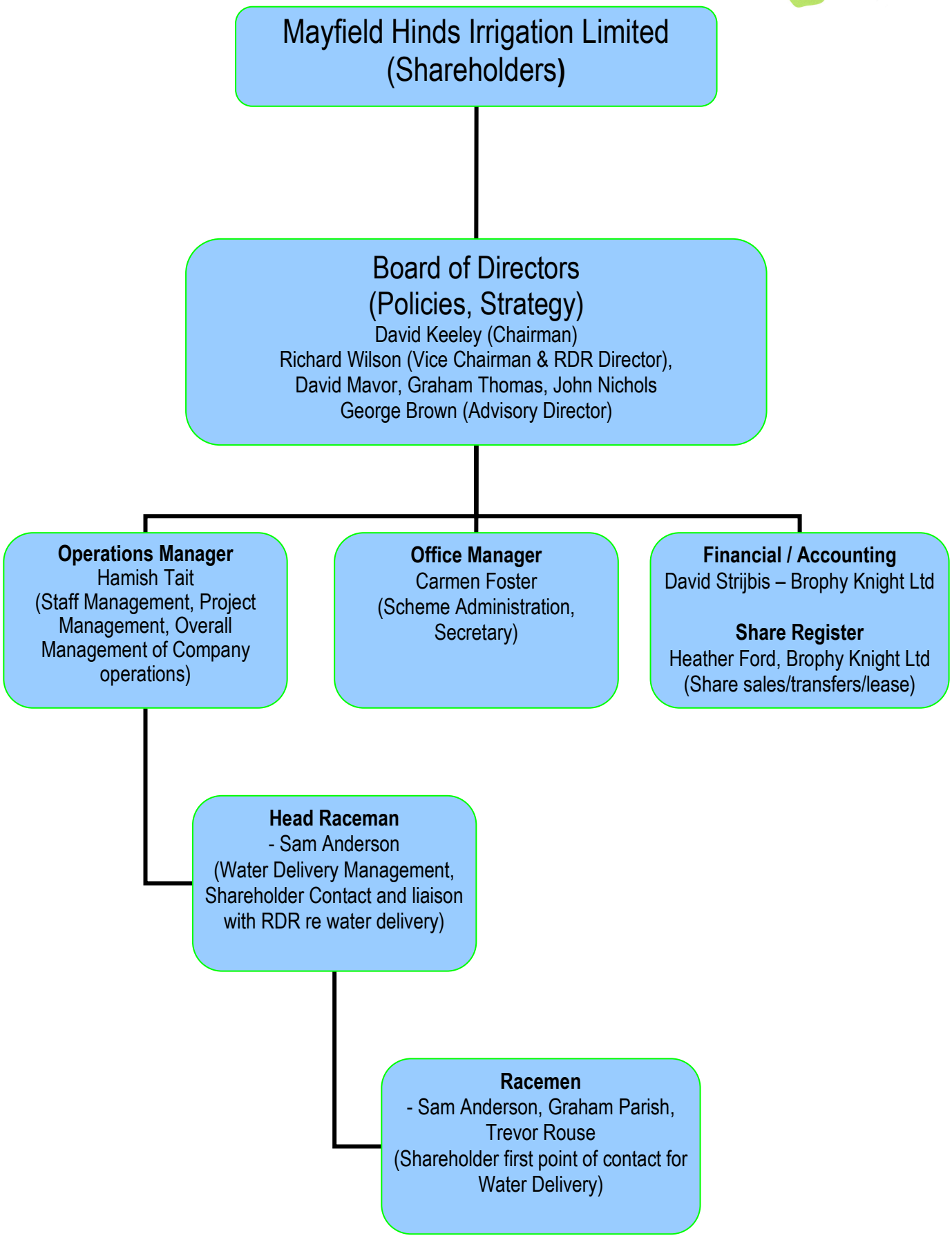Organisational Chart as at December 2011